



## NELSON HOUSE

OF OTTAWA CARLETON

### SEEKING EXCEPTIONAL WOMEN AND GENDER DIVERSE INDIVIDUALS TO JOIN OUR BOARD OF DIRECTORS

Nelson House of Ottawa Carleton is seeking four exceptional individuals of all ages and from diverse backgrounds to join our Board of Directors. Established in 1992, Nelson House is a non-profit shelter that provides emergency shelter and social services for individuals and families who are fleeing abuse in their lives. Nelson House also works with other groups and individuals to end violence and promote safety. The Board plays a critical role in the governance of Nelson House and has regular Board meetings monthly. Board members also participate in the Board's committees including the Governance, Finance, Human Resources, and Fundraising Committees. Meetings are currently held alternatively in person and virtually. The approximate time commitment is 4-6 hours/month.

#### Qualifications:

- Commitment to promoting equity and inclusion, feminist analysis and practice;
- Willingness to participate in ongoing Board work and taking on executive positions on the Board (after receiving training and completing job shadowing).
- Available to serve on the Board for a minimum of two years.
- Ability to work well in a diverse and collaborative environment.

#### Assets/experience desired include:

- Knowledge of issues related to abuse and violence.
- Well connected within the Ottawa community.
- Previous non-profit Board experience or non-profit Board training.
- Financial management and accounting experience.
- Fundraising and marketing experience.
- Human resources or labor relations experience.

Nelson House strives to promote equity through recruiting individuals from traditionally excluded/oppressed groups, including, but not limited to individuals with disabilities, Indigenous peoples, racialized individuals, immigrants and refugees, LGBTQ+ individuals, seniors, Francophones, and individuals with low-incomes. Individuals from these groups are especially encouraged to apply.

Please e-mail your expression of interest and CV to [recruitment@nelsonhouse.on.ca](mailto:recruitment@nelsonhouse.on.ca). If selected, you will be contacted for a personal interview. Applications will be considered on a rolling basis, and the recruitment process will continue until the positions have been filled.

Contact Information: [recruitment@nelsonhouse.on.ca](mailto:recruitment@nelsonhouse.on.ca). We thank everyone for their interest in Nelson House.